



VACANCY ADVERTISEMENT

Hand in Hand Eastern Africa-Tanzania (HIHEA TZ) is a Non-Governmental Organization (NGO) registered in Tanzania since 2016 with a mandate to operate in the country, and part of the Hand in Hand Global Network. Our vision is to empower with sustainable jobs and enterprises. HIHEA (TZ) currently leads field operations through its two branches, in Moshi and Arusha.

The organization works with marginalized communities in the areas of economic and social empowerment using a participatory approach aimed at helping people fight poverty and vulnerability. The Hand in Hand enterprise and job creation approach is based on a philosophy of self-help, providing training, skills and support to enable people living in poverty, particularly women, to build and sustain independent, market-based, economic activities. This provides for a higher level of income for them and their families, which in turn contributes to greater food security, better education for children, and increased access to healthcare, improved housing, and overall improved livelihoods.

SUMMARY PROJECT MANAGER – VALUE CHAIN JOB DESCRIPTION AND SPECIFICATIONS. REF.NO: HTZ - PMVC-01/2021 (1) POST

The position is responsible for managing Value Chain Projects. This includes planning, directing and coordination of operations of the project to ensure actualization its deliverables in line with donor agreements, budgets and timelines.

Duties and Responsibilities

- Strengthen HiH EA's institutional knowledge and profile value chain creation and management through dissemination of research and best practices in the development of Value chains.
- Facilitate the introduction of new and innovative methodologies into HiH EA's program to improve the support provided to members on value chain development.
- Support the Monitoring and Evaluation (M&E) team to develop a strong M&E framework with relevant indicators and processes for measurement of value chain activities within the Hand in Hand Tanzania program.
- Undertake the coordination of HIH EA (Tz) value chain activities and guide the actualization of the various value chains by HIH Tanzania members.
- Facilitate, identify, and maintain strong partnerships with relevant national institutions and international institutions, private sector organizations, cooperatives partners through value chain platforms and facilitate the channelling of cutting-edge practical expertise to the members including Workshops in agricultural marketing issues and Field days / market fares / exhibitions.
- Spearhead the formulation, design and delivery of HiH Tanzania training modules for projects staff related to the key decision-making tools for market analysis and program intervention design, including value chain analysis, participatory needs assessment, participatory action planning and sub-sector analysis to accommodate new methodologies, processes, technologies and the solid M&E frameworks on value chain development and activities.
- Lead the development of materials and documentation for Hand in Hand Tanzania value chain interventions in areas of value addition, market knowledge and access.
- Facilitate reporting and effectively support the monitoring and evaluation on value chain activities within the Hand in Hand Tanzania program.
- Contribute to project monitoring reporting and learning within the specified timelines.

- Provide individualized support to Branch managers and Branch staff in advancement of the value chain developments and successes
- Design and develop effective tools to guide value chain development and documentation of cases attributed to HIH Tanzania
- Ensure the program value chain deliverables are in focus, on track and persistently pursued
- Conduct research, build and maintain beneficial networks with value chain partners and market players
- Provide advise on effective and potential sources, processes and existing knowledge and market intelligence for the entrenchment of value chain function in the program
- Support identification of market-led / sustainable agro-based economic opportunities and assist in understanding and implementation of demand-driven, commercialization approach to rural development based on access to markets.
- Maintain working relations with relevant government line ministries and private sector / research institutions, projects partners, district authorities, inputs dealers and farmer's enterprises/ farmers groups to coordinate the adoption and uptake of innovations and/or approaches in value chain development and Climate resilient agriculture
- Represent the organization in relevant forums as and when necessary.
- Provide support to the Country Manager to develop, oversee and review projects strategy and activities related to the implementation of the projects according to the project's proposal.
- Facilitate linkages to service providers including financial services.
- Support linkage relevant technologies/extension services that improve productivity and value addition
- To undertake any other related duties as assigned by the supervisor from time to time.

Job Specifications

- Bachelor's Degree in the field of Agriculture economics, Agri- Business Management Cooperatives management, Entrepreneurship, Marketing, Commerce or other relevant discipline.
- At least 3 years of demonstrated experience in value chain development and market access related, and/or analysis/research of agribusiness and/or socio-economic development projects.
- Strong abilities in agricultural markets and value chain, business planning, understand about market system change, flexible, self-initiative.
- Practical experience supporting the development of farmers' and farmers' enterprises.
- Demonstrated capacity to work with private sector players (financial institutions, exporters, buyers, traders, transporters, input suppliers or processors).
- Passion and ability to work with marginalized rural and peri-urban communities.
- Good communication, presentation, and interpersonal skills.
- Positive attitude and a high level of integrity and a good team player.
- Demonstrable great personal initiative, follow through and penchant for results.
- Repute for commitment to the mission and service of the HiHEA –Tanzania.
- An understanding of climate change resilient and regenerative agricultural practices is preferred.
- Fluency in English and Swahili.

Application process

Qualified and interested candidates should forward a cover letter and CV, citing the **Position** and **Reference Number** to HiHEA (TZ) via selectionstz@handinhandea.org on or before close of business by **22nd January,2021**.

Only shortlisted candidates will be contacted

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 Hand in Hand Eastern Africa - Tanzania

Giving Hope, Dignity and Choice

Disclaimer:

Hand in Hand Eastern Africa (TZ) is an equal opportunity employer and does not charge or accept any amount or security deposit from job seekers during the selection process or while inviting candidates for an interview.